



LeadingAge Ohio Compensation Survey

Thank you for your participation in this short compensation survey conducted by LeadingAge Ohio for all Nursing Homes and Assisted Living facilities throughout the state.

- Please note that all wages should be entered as an hourly wage.
- When reporting wages, please enter the Lowest starting wage and Maximum or Capped wage. Pay ranges will not be accepted!
- Do not include referral bonuses, sign on bonuses, perfect attendance, covid pay, etc.
- Only enter numbers and decimals for both wages and differentials. Dashes, letters or symbols will not be accepted!

* 1. Contact Information

Name

Organization

Email Address

2. Resident Assistant - Assisted Living Facility

Min starting wage

Average Wage

Max or Capped wage

3. Do you offer a years of service adjustment with starting wages for this position?

☐ Yes

☐ No

4. If yes, how much?

Years of service
adjustment

5. Nursing Assistant - Assisted Living Facility

Min starting wage

Average Wage

Max or Capped wage

6. Do you offer a years of service adjustment with starting wages for this position?

☐ Yes

☐ No

7. If yes, how much?

Years of service
adjustment

8. Nursing Assistant - Nursing Home

Min starting wage

Average Wage

Max or Capped wage

9. Do you offer a years of service adjustment with starting wages for this position?

☐ Yes

☐ No

10. If yes, how much?

Years of service
adjustment

11. LPN Staff Nurse - Nursing Home

Min starting wage

Average Wage

Max or Capped wage

12. Do you offer a years of service adjustment with starting wages for this position?

☐ Yes

☐ No

13. If yes, how much?

Years of service
adjustment

14. RN Staff Nurse - Nursing Home

Min starting wage

Average Wage

Max or Capped wage

15. Do you offer a years of service adjustment with starting wages for this position?

☐ Yes

☐ No

16. If yes, how much?

Years of service
adjustment

17. RN Nurse Leader - Nursing Home

Min starting wage

Average Wage

Max or Capped wage

18. Do you offer a years of service adjustment with starting wages for this position?

☐ Yes

☐ No

19. If yes, how much?

Years of service
adjustment

20. Culinary Assistant - Nursing Home

Min starting wage

Average Wage

Max or Capped wage

21. Do you offer a years of service adjustment with starting wages for this position?

☐ Yes

☐ No

22. If yes, how much?

Years of service
adjustment

23. Housekeeper - Nursing Home

Min starting wage

Average Wage

Max or Capped wage

24. Do you offer a years of service adjustment with starting wages for this position?

☐ Yes

☐ No

25. If yes, how much?

Years of service
adjustment



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Shift Differentials

26. Resident Assistant - Assisted Living Facility

Weekday Differential	<input type="text"/>
2nd Shift Differential	<input type="text"/>
3rd Shift Differential	<input type="text"/>
Weekend Differential	<input type="text"/>

27. Nursing Assistant - Assisted Living Facility

Weekday Differential	<input type="text"/>
2nd Shift Differential	<input type="text"/>
3rd Shift Differential	<input type="text"/>
Weekend Differential	<input type="text"/>

28. Nursing Assistant - Nursing Home

Weekday Differential	<input type="text"/>
2nd Shift Differential	<input type="text"/>
3rd Shift Differential	<input type="text"/>
Weekend Differential	<input type="text"/>

29. LPN Staff Nurse - Nursing Home

Weekday Differential	<input type="text"/>
2nd Shift Differential	<input type="text"/>
3rd Shift Differential	<input type="text"/>
Weekend Differential	<input type="text"/>

30. RN Staff Nurse - Nursing Home

Weekday Differential

2nd Shift Differential

3rd Shift Differential

Weekend Differential

31. RN Nurse Leader - Nursing Home

Weekday Differential

2nd Shift Differential

3rd Shift Differential

Weekend Differential