



## LeadingAge Ohio Compensation Survey

Thank you for your participation in this short compensation survey conducted by LeadingAge Ohio for all Nursing Homes and Assisted Living facilities throughout the state.

- Please note that all wages should be entered as an hourly wage.
- When reporting wages, please enter the Lowest starting wage and Maximum or Capped wage. Pay ranges will not be accepted!
- Do not include referral bonuses, sign on bonuses, perfect attendance, covid pay, etc.
- Only enter numbers and decimals for both wages and differentials. Dashes, letters or symbols will not be accepted!

### \* 1. Contact Information

Name

Organization

Email Address

### 2. Resident Assistant - Assisted Living Facility

Min starting wage

Average Wage

Max or Capped wage

### 3. Do you offer a years of service adjustment with starting wages for this position?

Yes

No

### 4. If yes, how much?

Years of service  
adjustment

**5. Nursing Assistant - Assisted Living Facility**

Min starting wage

Average Wage

Max or Capped wage

**6. Do you offer a years of service adjustment with starting wages for this position?**

Yes

No

**7. If yes, how much?**

Years of service  
adjustment

**8. Nursing Assistant - Nursing Home**

Min starting wage

Average Wage

Max or Capped wage

**9. Do you offer a years of service adjustment with starting wages for this position?**

Yes

No

**10. If yes, how much?**

Years of service  
adjustment

**11. LPN Staff Nurse - Nursing Home**

Min starting wage

Average Wage

Max or Capped wage

**12. Do you offer a years of service adjustment with starting wages for this position?**

- Yes
- No

**13. If yes, how much?**

Years of service adjustment

**14. RN Staff Nurse - Nursing Home**

Min starting wage

Average Wage

Max or Capped wage

**15. Do you offer a years of service adjustment with starting wages for this position?**

- Yes
- No

**16. If yes, how much?**

Years of service adjustment

**17. RN Nurse Leader - Nursing Home**

Min starting wage

Average Wage

Max or Capped wage

**18. Do you offer a years of service adjustment with starting wages for this position?**

- Yes
- No

**19. If yes, how much?**

Years of service adjustment

**20. Culinary Assistant - Nursing Home**

Min starting wage

Average Wage

Max or Capped wage

**21. Do you offer a years of service adjustment with starting wages for this position?**

Yes

No

**22. If yes, how much?**

Years of service  
adjustment

**23. Housekeeper - Nursing Home**

Min starting wage

Average Wage

Max or Capped wage

**24. Do you offer a years of service adjustment with starting wages for this position?**

Yes

No

**25. If yes, how much?**

Years of service  
adjustment



## LeadingAge Ohio Compensation Survey

### Shift Differentials

#### 26. Resident Assistant - Assisted Living Facility

Weekday Differential	<input type="text"/>
2nd Shift Differential	<input type="text"/>
3rd Shift Differential	<input type="text"/>
Weekend Differential	<input type="text"/>

#### 27. Nursing Assistant - Assisted Living Facility

Weekday Differential	<input type="text"/>
2nd Shift Differential	<input type="text"/>
3rd Shift Differential	<input type="text"/>
Weekend Differential	<input type="text"/>

#### 28. Nursing Assistant - Nursing Home

Weekday Differential	<input type="text"/>
2nd Shift Differential	<input type="text"/>
3rd Shift Differential	<input type="text"/>
Weekend Differential	<input type="text"/>

#### 29. LPN Staff Nurse - Nursing Home

Weekday Differential	<input type="text"/>
2nd Shift Differential	<input type="text"/>
3rd Shift Differential	<input type="text"/>
Weekend Differential	<input type="text"/>

**30. RN Staff Nurse - Nursing Home**

Weekday Differential

2nd Shift Differential

3rd Shift Differential

Weekend Differential

**31. RN Nurse Leader - Nursing Home**

Weekday Differential

2nd Shift Differential

3rd Shift Differential

Weekend Differential