

LeadingAge Ohio 2020 Proposed Board Slate



Scott A. Buchanan
Chief Executive Officer
The Ohio Masonic Home
Springfield, OH

Email: scbuchanan@ohiomasonichome.org

Biographical Sketch: Scott began his career with the Ohio Masonic Home in 2013 as the Chief Financial Officer and was appointed to the role of CEO in 2016, a role he proudly holds today. The Ohio Masonic Home, a non-profit organization serving those 55 and better for more than 125 years, offers three premier lifestyle communities across Ohio, including Springfield, Browning, and Western Reserve Masonic Communities serving approximately 800 residents and employing 600 team members.

Working full-time while earning his Bachelor's degree with a dual major in Accounting and Finance, Scott is no stranger to hard work. He shares, "I came from very humble beginnings and learned at an early age that it is not about us individually, but about how we all work together for the common good. Working in Senior Care and seeing every day the impact we can have in providing quality lifestyles and experiences, as well as caring for those in need, clearly defines why I chose aging services."

Scott is a military veteran having proudly served in the United States Air Force-Ohio Air National Guard and currently serves as the Charmain of the Board of Trustees for the United States Air and Trade Show Board which produces the Vectren Dayton Air Show. He was a recipient of the Dayton Business Journal's "Forty under Forty" award in 2007.

Scott is seeking his first term on the LeadingAge Ohio board.



Ann Conn
Chief Executive Officer
McGregor Foundation
Cleveland, OH

Email: ann.conn@mgregoramasa.org

Biographical Sketch: In 2006 Ann began her career with McGregor as the Chief Financial Officer; she moved into the COO position in 2017, a role she held until the beginning of this year when she was appointed as CEO. She follows retiring CEO Rob Hilton, who served as McGregor’s CEO for 19 years.

McGregor’s 600 employees serve nearly 900 seniors daily, operating in seven different care settings, including a new 90-unit assisted living facility on the main campus in East Cleveland. Among the organization’s operations, McGregor PACE, the only “Program for the All-Inclusive Care for the Elderly (PACE)” in Ohio, cares for 600 participants, enabling nursing home-eligible seniors to age in place in their homes.

Ann has served for several years on the LeadingAge Ohio Foundation Board and has been an active member of the LeadingAge Ohio Budget & Finance Committee. She is a 2008 LeadingAge Leadership Academy Fellow and served as a coach and facilitator for the LeadingAge Ohio Leadership Academy.

Ann shares, “My role as a board member is to share the important work that LeadingAge Ohio members do, to highlight the issues and push our leaders within the state to address the lack of resources committed to older adults. I would also like to help advocate for the expansion and partnership of PACE throughout the state as this is one model where we can provide the needed services to low-income individuals, provide excellent outcomes and provide a margin to continue to grow and train our teams.”

Ann holds an Executive MBA from Case Western Reserve and is a Certified Public Accountant. She is seeking her first term on the LeadingAge Ohio board.



Gayle Mattson
President & CEO
Hospice of Cincinnati
Cincinnati, OH

Email: gayle_matson@trihealth.com

Biographical Sketch: Gayle serves as the President & CEO of Hospice of Cincinnati, an organization serving: 1,000 patients and families per day; 2,000 grieving youth and adults per year through Fernside Center for Grieving Children and Goldstein Family Grief Center; 600 employees and medical providers. Hospice of Cincinnati has over 500 volunteers serving the organization.

Gayle holds an Executive Master's in Health Care Administration and is a registered nurse with decades of progressive leadership experience in acute, post-acute and home & community service organizations. She led the development of a continuum-based system of coordinated care geared toward the unique needs of seniors and their caregivers known as the Senior Strategy for a \$4 billion health system and in 2014 was awarded the Minnesota Women in Health Care Leadership Award.

Her work has been marked by achieving the highest levels of success in creating and nurturing innovative and strategic partnerships that are founded on respect, trust and integrity. Combining an outstanding business sense with great clinical skills, Gayle thrives on creating, implementing and managing operational and financial improvements that benefit our aging population and the organizations that care for them.

Gayle shares, "I believe in the mission and vision of LeadingAge Ohio and would be honored to serve the organization as a board member." In addition to volunteer board service, Gayle participates in church community projects and mentors health care students and professionals.

Gayle is seeking her first term on the LeadingAge Ohio board.



Allison Q. Salopeck
President /CEO
Jennings

Email: allison.salopeck@jenningscenter.org

Biographical Sketch: Allison Q. Salopeck is the President and CEO at Jennings in Garfield Heights, Ohio. Joining Jennings in 1991, Allison has held various positions in Administration, including the position of Chief Operating Officer/Administrator from 1997 until moving into her most recent position as Jennings' sixth President and CEO in June 2014. Under Allison's leadership, Jennings serves seniors on four campuses through a continuum of services – both residential and home-and- community-based – and employs over 550 staff members.

During her tenure, Allison has provided leadership in maintaining high quality, individualized and innovative care and services as well as sound fiscal operations for the organization. She has championed education at Jennings as a proctor to numerous administrators-in-training and by encouraging interdisciplinary opportunities with secondary and undergraduate students.

Allison has served on various community boards and committees, including LeadingAge Ohio, AgeNet (now OASN), Catholic Health Association's Eldercare Committee, and Kent State University's Advisory Council for Gerontology and Long Term Care Administration. She has been an invited member of various advocacy efforts such as the Association of Jewish Aging Services (AJAS) in meeting with Federal Legislators on various advocacy agenda items and LeadingAge on both advocacy meetings with Congress and Senate Members, as well as a focused meeting with the Administrator of the Centers for Medicare & Medicaid Services, Seema Verma. Allison was also the LeadingAge Ohio delegate to the Unified Long Term Care System Advisory Group, Nursing Facility Quality Measurement Subcommittee. She served as an adjunct professor at Cleveland State University in the College of Business, teaching Health Care Policy, Quality and Ethics in the Health Care MBA program; she also serves as a regular guest lecturer at Kent State University and Baldwin Wallace University.

Allison received her Bachelor of Science degree from Xavier University and a Master of Science in Long-Term Care Administration from the University of North Texas and is a Licensed Nursing Home Administrator. Allison received the 2015 LeadingAge Ohio Outstanding Executive Award and has been recognized by Crain's Cleveland Business as a Top Woman in Non-Profit Leadership. Allison is seeking her second term on the LeadingAge Ohio board.



Kristi Strawser
Executive Director
State of the Heart Care
Greenville, OH

Email: kstrawser@stateoftheheartcare.org

Biographical Sketch: Kristi has been with State of the Heart Care since 2005 and has served as Executive Director for the past two years. She started her career as an aide in a skilled nursing facility then moved into the role of LPN before finding her passion for hospice care. She holds two Master's level degrees, a Master's in Science-Nursing and a Master's in Business Administration. Kristi is a certified hospice and palliative care nurse (CHPN), as well as a certified nurse executive (NE-BC). Kristi is passionate about serving her community and sits on the Planning and Zoning Committee in the city of Greenville. She was selected by the Ohio Department of Health to serve on the Ohio Palliative Care and Quality of Life Council.

Kristi's leadership and experience in both the hospice and skilled nursing settings offer a unique understanding of the need for quality care in aging services. Kristi shares, "As we continue to navigate decreasing reimbursement and other changes in reimbursement, it creates risk that quality will be compromised. Advocating to ensure our aging population can live the best quality of life possible is a key motivator for me."

Kristi currently serves on the LeadingAge Ohio Hospice/Home Health/HCBS Advocacy committee and is seeking her first term on the LeadingAge Ohio board.